

BYLAW D
SURF CASTING SELECTION SYSTEM

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\text { 29th July } 2023
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## D. 1 SELECTION COMMITTEE.

a. A selection committee shall be elected at the Annual Divisional Meeting (ADM) comprising a convener of selectors who shall chair the selection committee plus three (3) or five (5) selectors, at least one of which to be female. The managers of the Men's and Ladies teams are to form part of the selectors tasked with selecting the Protea, SASACC or SA teams to compete at the World Championships. Selector eligibility criteria is as follows:

- A selector may not be an angler competing in the current tournament;
- A selector must be in attendance at the current tournament; and
- Selectors must be nominated in writing by their member association, which nomination is to reach the Divisional Secretary before the stipulated date.
b. No Member Association shall have more than one (1) of its individual members represented on the Selection Committee. This does not apply to the convener of selectors.
c. Selection Committee members may not be nominees for a team to be selected, except for Managers or captains.
d. For the Selection Committee to proceed with its activities, a quorum of all of the selectors and the convener is required. Should any of the Selectors not be present or available at the time, the Chairman shall co-opt a suitable substitute that qualifies in accordance with the requirements of Clause D. 1 (a) and (b) above.
e. Nominations for Captains must be submitted in writing to the Divisional Secretary. Captains must have previously been awarded Protea, SASACC or SA Shore Angling colours. A minimum of 2 nominations will be required. In the event of the minimum requirement not being met, the Divisional Chairperson shall call for additional nominations at the ADM.
f. Nominations for Managers will be called for by the Secretary of SASAA and appointed by the Executive Committee.
g. The selection of members for the National team is subject to the provision that each nominee must have participated in the more recent and at least in one (1) of the previous two (2) National Championships. Protea managers are excluded from this proviso as they are selected by the Excom.
h. The selectors will select the teams and a $1 \mathrm{st}, 2 \mathrm{nd}, 3 \mathrm{rd}, 4 \mathrm{th}, 5 \mathrm{th}, 6$ th reserve (reserve names and position will not be announced and remain confidential) for each team. The Convener will forward the complete team list to the SASAA Secretary, the President and relevant Divisional Chairpersons.
i. Despite team announcement at the prize giving all teams will be distributed to all Associations on a SASAA letterhead signed by the Secretary, the President or their nominee.
j. Should there be a withdrawal/s the Convener of selectors will request in writing the availability from the next eligible reserve/s, inform the Divisional Chairperson and the SASAA Secretary the name of the new team member/s and clause D1.i will apply in addition to the new team member.
k. Should all reserve names be depleted the Convener of Selectors will convene a selector's tele-conference meeting and same selection procedure will apply.


## D. 2 SELECTION CRITERIA

D.2.1 It is the primary responsibility of the selection panel (the panel) to select the best eligible anglers for the Protea, SASACC or SA teams (Men's, Ladies, Masters and Pairs) in terms of the protocol set out hereunder and without regard for personal prejudice or affiliation;
D.2.2 To qualify for selection an angler must have consistently abided by SASCOC's Code of Conduct during the 3 years prior to team selections:
C.2.2.1 Respect the rules and play in the spirit of the game;
C.2.2.2 Display high standards of behaviour that promote a positive image for the game;
C.2.2.3 Respect the opponents;
C.2.2.4 Respect the officials and their decisions;
C.2.2.5 Be gracious in victory and defeat;
C.2.2.6 Give team-mates positive inputs and feedback;
C.2.2.7 Compete fairly;
C.2.2.8 Refrain from the use of profane, insulting, harassing or otherwise offensive language or behaviour on or off the field;
C.2.2.9 Maintain a sense of self-control and dignity at all times;
C.2.2.10 Thank officials and opposing teams after every game/match;
C.2.2.11 Maintain a sense of integrity;
C.2.2.12 Respect the facilities/equipment;
C.2.2.13 Be a true team player;
C.2.2.14 Reject corruption, drugs, racism, violence and other dangers to the sport; and
C.2.2.15 Denounce those who attempt to discredit the sport.
D.2.3 The 3-year ranking system (50/30/20 basis) will serve as the primary indication of angler merit and should be used as guidance for selectors to identify a subgroup of anglers to be considered for selection.
D.2.4 The individual ranking of an angler will be calculated as follows:

The individual ranking position of each angler per year (as determined at the current and previous 2 championships in accordance with FIPS-M Shore Angling rules) relative to his/her fellow competitors will be weighted on a 50/30/20 basis and aggregated over the 3 year cycle. Anglers will be awarded ranking positions, commencing at 1 for the angler with the lowest aggregate weighted position over the 3 year cycle.
D.2.5 Based on the 3-year ranking, a subgroup of the 15 top-ranked anglers will be eligible for selection to the Protea sides. In the event of there being no available POC's in the top 15 ranked anglers, the 3 top ranked available POC's shall be included to be considered for selection, of which one (1) must be selected in the Protea team. Any angler ranked within the top 50 of the FIPS-M 5 year World Rankings is to be added to the pool of eligible anglers (provided they have attended the current tournament). In addition, the incumbent Protea anglers who competed at the previous World Championships are also to be added to the pool of eligible anglers (provided they have attended the current tournament).
D.2.6 In the interest of transparency and to affirm SASAA's commitment to the validity of the 3-year ranking system, the top ranked eligible angler should be regarded as an automatic selection for the Protea Side.
D.2.7 Supplemental to the ranked anglers, the following information should be available to the selection panel as standard issue:
(a) Any additional information as identified by the selectors.
D.2.8 Anglers must have fished the present and at least 1 out of the previous 2 National tournaments to qualify for selection.
D.2.9 The above selections are at the selector's discretion and should be fully discussed and then put to a vote. The outcome of the vote is determined by a simple majority and, only in the case of a split vote, does the convener have a casting vote.
D.2.10 The team managers of the Protea sides will be selected by the SASAA Executive Committee prior to the selection process. The team managers will be part of the selection panel and must be present at the current tournament.
D.2.11 Associations that suspect that adherence to the Protocol, or any other Constitutional regulation, has been neglected or breached, will have the Right to Appeal.
D.2.12 Appeal Process:
(a) Associations may lodge written appeals, with the secretary of SASAA within seven (7) days from the date of team announcement.
(b) The Appeal should clearly state/include:

- The name/names and number/numbers of the individual/individuals alleged to have been disadvantaged;
- Specific details as to which section/sections of the Protocol or Constitution has not been adhered to;
- Lodge a deposit of R500.00 to the Treasurer of SASAA; and
- Should the Appeal be upheld the deposit will be returned to the Association(s).
D.2.13 Appeal Adjudication:
(a) The Executive Committee shall adjudicate all Appeals;
(b) Consult with the Convener of the relevant Selection Committee;
(c) Consult with relevant individual selectors, if required;
(d) The final ruling, reflecting all relevant evidence, shall be communicated in writing to all Associations;
(e) The decision of the Executive Committee shall be final and binding.
D.2.14 In the event of incorrect or insufficient information being available to the selectors at the time of selecting any of the above teams, SASAA through its Executive Committee retains the right to make changes to selections after the fact.
SASAA also retains the right to postpone the selection process should circumstances warrant such action. Should changes to selections or postponement of the selection process be required, SASAA will endeavour to communicate the rationale for such actions to its member associations and the individual anglers.
D.2.15 An angler who was part of the subgroup of anglers to be considered for team selection, and who was not selected, shall have the right, in terms of the PAJA act (Bylaw J), to request reasons for his/her nonselection, to enable him/her to improve his/her angling skills or personal development in angling, in order to be considered for future team selection. The request for information must be done in writing and submitted to the SASAA Secretary within twenty-one (21) days from the team announcement at the prizegiving.


## D3. TEAM ANNOUNCEMENTS.

The announcement of the respective National Teams shall be made annually during the prize giving function following the National Championship event.
D4. SPECIFIC SELECTION NOTES.
(a) Selectors criteria must be published in the tournament booklet, the ADM agenda and the SASAA representative must distribute a hard copy to the selection committee after the ADM.
(b) Mens, Ladies and Masters teams selected shall consist of a maximum five (5) anglers, a Team Manager and or a Captain.
(c) Pairs team selected shall consist of a maximum six (6) anglers, a Team Manager and or a Captain.
(d) The regularity of the selection of National (Protea, SASACC and SA) teams shall entirely depend on: i) The availability of tournaments; and
ii) SASCOC participation approval.

